

# <u>Australian Security Intelligence Organisation (ASIO), Canberra</u> <u>Intelligence Analyst January 2020 Intake, ASIO Intelligence Employee (IET)</u>

Australia's protection begins with our Intelligence Professionals.

The Australian Security Intelligence Organisation (ASIO) are seeking applications from talented Australians to help collect information, connect the dots and play a crucial role in providing advice to government on matters of national security.

If you enjoy a varied role, have good judgement, are comfortable engaging with people from all walks of life, and you're interested in a career in intelligence and national security, we encourage you to apply.

ASIO is committed to creating a diverse and inclusive environment, where all staff are valued and respected, in order to build a highly capable, innovative and adaptive workforce to achieve our purpose. We welcome and value applications from all eligible candidates irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability.

Please advise us if you require any additional assistance in order to fully participate in the recruitment process or the workplace. This information will be held in strict confidence.

Position Details	
Title	Intelligence Analyst — January 2020 Intake
Location	Canberra - ACT
Job Title Classification	ASIO Intelligence Employee (IET)
Salary Range	\$82,281 - \$88,333 (plus 15.4% superannuation) for the first 12 months
	\$90,945 - \$102,480 (plus 15.4% superannuation) promotion to IE1.0
	upon successful completion of 12 month training program
Contact/s	Recruitment (02) 6257 4916
Closing Date	Monday, 01 April 2018

As an Intelligence Analyst you will have the opportunity to develop a diverse career across a range of specialised analytical areas. You will identify and investigate patterns and anomalies, draw intelligence value from large datasets, solve complex problems and produce high quality advice for government. You will drive ASIO investigations, undertake research, make assessments and develop in-depth knowledge of specific issues.

Intelligence Analysts will apply best-practice analytical tradecraft together with subject area expertise to be able to make decisions on critical issues relevant to national security - often in high tempo environments.

To be successful in this role you will be expected to use your well-developed communication and people skills to work collaboratively in teams, provide high quality advice and form strong working relationships with, internal, domestic and foreign partners, clients and stakeholders.

If you're also interested in the Intelligence Officer role or want to know more visit the ASIO website for full details. If you wish to be considered for both roles please submit an Intelligence Officer application **only**.

#### Job Location

After successful completion of the training, Intelligence Analysts will be assigned a role in Canberra.

## <u>Eligibility</u>

To be eligible for the Intelligence Analyst role, you must:

- be an Australian citizen with a checkable background;
- have successfully completed an undergraduate bachelor's degree before January 2020;
- be willing to relocate to Canberra (removalist costs are covered); and
- be assessed as suitable to hold and maintain a Positive Vetting security clearance.

# Intelligence Analysts are required to demonstrate the following ASIO values and job specific capabilities:

#### ASIO values

- Excellence;
- Integrity;
- Respect;
- Cooperation; and
- Accountability.

#### Job Specific Capabilities for Intelligence Analysts:

- Provide impartial advice;
- Ability to work proactively;
- Gather, research and analyse information to prepare written and oral briefings;
- Apply exceptional judgement and critical thinking across both analytically and operationally;
- Operate independently and in teams;
- Demonstrate personal and professional resilience; and
- Demonstrate high level interpersonal and verbal communication skills.

#### How to apply

Click on the Apply Online below to commence your application.

Complete the online form and provide the following:

- a current resume
- a statement of claims between 800-1000 words responding to the required capabilities and values, outlining why you believe you are suitable to be trained to undertake the role, and what skills, qualities and knowledge you will bring to the role.

## Closing date: 14:00 (AEDT) Monday, 01 April 2019.

Requests for a late submission of your application will not be considered.

For enquiries, please call Recruitment on 02 6257 4916 and quote reference number o68 (during business hours).

ASIO holds all applications in the strictest of confidence and we ask that you please employ the same level of confidentiality, for the safety and security of all current and future ASIO employees.