Candidate Information Pack

ASIO Technical Specialists – Various Positions

Position Details	
Title	**ASIO Technical Specialists – Various Positions**
Location	Various – Capital Cities
Job Title Classification	AE5/ITE1, AE6/ITE2, AEE1/SITEC & AEE2/SITEB
Salary Range	AE5 - $82,281 – $88,333 (+ 15.4% Superannuation)
	AE6 -$90,945 - $102,480 (+ 15.4 % Superannuation)
	AEE1 - $115,595 - $129,172 (+ 15.4% Superannuation)
	AEE2- $132,494 - $156,789 (+ 15.4% Superannuation)
Contact	Email: tech-rec@asio.gov.au
	Recruitment (02) 6234 1133
Closing Date	**Monday 22 July 2019**

The Opportunity

We're looking for a range of talented and passionate techs – regardless of your area of expertise. You'll be surprised at the skills we're looking to employ. We currently have a number of vacancies in our Technical workforce. These vacancies range from entry level AE5 (APS5) up to our senior technical levels AEE2 (EL2).

ASIO is chartered with the protection of Australia, its people and its interests. Technology is at the very heart of ASIO's efforts in preventing terrorists, state actors and malicious insiders causing great harm.

We're an intelligence agency. Our roles make a difference and contribute to something bigger than just a bottom line.

Why ASIO

- Make a difference – using your technical skills to protect Australia's Security
- Access to unlimited and diverse technical career opportunities
- Work in small technical teams – undertaking impactful and agile work

The ideal candidates
We value life and practical skills/experiences just as highly as formal qualifications. We are looking for Techs with aptitude and an eagerness to learn.

The Selection Process

As part of its commitment to building a diverse and inclusive working environment, ASIO intends to adopt a flexible, innovative and contemporary selection process. This process will rely less on the traditional application and interview approach and allow candidates to select from some of the following assessment methodologies:
- Technical work samples
- A pre-recorded video "pitch"

- Portfolio presentations
- Online Technical Testing

Eligibility

To be eligible for these roles, you must:

- Be an Australia citizen;
- Be assessed as suitable to hold and maintain a Positive Vetting security clearance.

ASIO is committed to creating a diverse and inclusive environment, where all staff are valued and respected, in order to build a highly capable, innovative and adaptive workforce to achieve our purpose. Aboriginal and Torres Strait Islander people are encouraged to apply. We welcome and value applications from all eligible candidates irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability.

Please advise us if you require any additional assistance in order to fully participate in the recruitment process or the workplace. This includes the requirement for recruitment processes which support neuro-diverse candidates.

How to apply

Your application must be complete and include the following:

- An outline of your technical experience and your motivation to work for ASIO. **This outline will be assessed on value, not word count and will be considered in conjunction with your CV**
- An up to date CV, no more than three pages in length.

ASIO holds all applications in the strictest of confidence and we ask that you please employ the same level of confidentiality, for the safety and security of all current and future ASIO employees.