

# <u>Australian Security Intelligence Organisation (ASIO), Canberra</u> Intelligence Officer July 2020 Intake, ASIO Intelligence Employee (IET)

Australia's protection begins with our Intelligence Professionals.

The Australian Security Intelligence Organisation (ASIO) are seeking applications from talented Australians to help collect information, connect the dots and play a crucial role in providing advice to government on matters of national security.

If you enjoy a varied role, have good judgement, are comfortable engaging with people from all walks of life, and you're interested in a career in intelligence and national security, we encourage you to apply.

ASIO is committed to creating a diverse and inclusive environment, where all staff are valued and respected, in order to build a highly capable, innovative and adaptive workforce to achieve our purpose. We welcome and value applications from all eligible candidates irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability.

Please advise us if you require any additional assistance in order to fully participate in the recruitment process or the workplace. This information will be held in strict confidence

Position Details	
Title	Intelligence Officer — July 2020 Intake
Location	Canberra - ACT
Job Title Classification	ASIO Intelligence Employee (IET)
Salary Range	\$82,281 - \$88,333 (plus 15.4% superannuation) for the first 12 months \$90,945 - \$102,480 (plus 15.4% superannuation) promotion to IE1.0 upon successful completion of 12 month training program
Contact/s	Recruitment (02) 6257 4916
Closing Date	Friday, 23 August 2019

Intelligence Officers have the opportunity to develop a diverse career in both operational and analytical areas across ASIO. Whilst working in operational areas, Intelligence Officers often meet with members of different communities to mitigate security threats, while also building ongoing confidential relationships with people to assist us in achieving our security intelligence mission. Intelligence officers also undertake postings in analytical roles.

You will need to be able to develop collaborative partnerships, have a well-developed analytical ability to assess information to produce security intelligence, and provide regular written and verbal briefings and advice to a range of stakeholders across government.

Following successful completion of our training program, where you will be based in Canberra for approximately 12 months, Intelligence Officers participate in 3-5 year role postings where they may move between analytical and operational roles as well as between various ASIO offices around Australia, as determined by organisational requirements.

#### **Eligibility**

To be eligible for the Intelligence Officer role, you must:

- be an Australian citizen;
- have completed a 3 year undergraduate bachelor's degree before July 2020;
- be willing to relocate to Canberra for the training period (removalist costs are covered);
- be assessed as suitable to hold and maintain a Positive Vetting security clearance;
- be willing to be mobile throughout your career as an Intelligence Officer. This means
  potentially relocating to an Australian capital city every three to five years, noting the
  location will be determined by ASIO, based on organisational needs; and
- hold and maintain a current drivers licence (must be C class, with a Provisional licence as a minimum).

Intelligence Officers are required to demonstrate the following ASIO values and job specific capabilities:

#### **ASIO** values

- Excellence;
- Integrity;

- Respect;
- Cooperation; and
- Accountability.

## <u>Job Specific Capabilities for Intelligence Officers:</u>

- Provide impartial advice;
- Gather, research and analyse information to prepare written and oral briefings;
- Apply exceptional judgement;
- Operate independently and in teams;
- Demonstrate personal and professional resilience; and
- Demonstrate high level interpersonal and verbal communication skills.

## How to apply

Click on the Apply Online below to commence your application.

## Complete the online form and provide the following:

- a current resume
- a two page (between 800-1000 words) statement of claims responding to the required capabilities and values, outlining why you believe you are suitable to be trained to undertake the role, and what skills, qualities and knowledge you will bring to the role.

## Closing date: 14:00 (AEDT) Friday, 23 August 2019

Requests for a late submission of your application will not be considered.

Enquiries: Please call Recruitment on 02 6257 4916 and quote reference number 001 (during business hours).

If you're also interested in the Intelligence Analyst role (refer ASIO website for full details), please submit an Intelligence Officer application <u>only</u> (by doing so you'll be considered for both roles).