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Australian Government  
Australian Security  
Intelligence Organisation

# Candidate Information Pack

## Technical Specialist, Wireless Access and Collection

Level: ITE1/ITE2 (APS5/6 equivalent) -  
SITEC (EL1 equivalent)

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1949-2024

ASIO

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Title	Technical Specialist, Wireless Access and Collection
Location	Canberra
Classification	ITE1/2 (APS 5/6 equivalent) SITEC (EL1 equivalent)
Salary Range	ITE1/2 - \$90,067 to \$116,519 (including service allowance) plus 15.4% superannuation. SITEC - \$131,433 - \$146,872 (including service allowance) plus 15.4% superannuation. <i>This role may attract an additional technical skills allowance of up to 10% of base salary.</i>
Contact	Recruitment Email: <a href="mailto:careers@asio.gov.au">careers@asio.gov.au</a> Phone: 02 6263 7888
<b>Closing date and time</b>	<b>Monday 24 February 2025 at 5:00pm AEDT</b>

## The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO’s people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the diversity of the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander Peoples are encouraged to apply. We are secretive about what we do, not what we value.

## The opportunity

ASIO is seeking technical specialists at the ITE1/2 (APS 5/6 equivalent) and SITEC (EL1 equivalent) to provide technical expertise in the development and integration of wireless access and collection capabilities in support of ASIO’s warranted computer access requirements. In this role you will work closely with internal stakeholders and industry partners to provide integrated technical solutions to resolve some of our most complex collection tasks. Pending attainment (optional) of operational qualifications, you will deploy these capabilities as part of a larger operational team of highly professional specialists to directly support ASIO’s mission.

As a wireless access and collection specialist (ITE1/2) you will leverage your existing technical expertise in wireless technologies and develop your experience in the application of this to complimentary technologies that enable us to both access and collect intelligence. You will be able to grow and apply

your skills across a range of technical functions with a focus on delivery of integrated end-to-end solutions.

As a wireless exploitation specialist (SITEC) you will leverage your existing technical expertise in wireless access and collection technologies to drive integration and delivery of new and enhanced capabilities. You will have the opportunity to mentor and develop junior staff in these technologies while also expanding your own knowledge and expertise in their application within ASIO's mission.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

This role may attract an additional technical skills allowance of up to 10% of base salary.

## Role responsibilities

As a wireless access and collection specialist in ASIO, you will:

- Maintain awareness of developments in wireless technologies and advise on future threats and opportunities to access and collection capabilities.
- Collaborate with industry partners to develop technical solutions and integrate these into our wireless access and collection capabilities.
- Conduct capability testing and work with other internal stakeholders to coordinate end-to-end operational testing of system components.
- Pending attainment of operational qualifications, oversee the in-field deployment of wireless access and collection capabilities during ASIO operational activities. This may require periodic interstate travel and outside standard working hours activity.

In addition to the above, at the **SITEC** (EL1) level you will:

- Lead the technical development and/or deployment of wireless access and collection capabilities.
- Provide technical and/or operational mentoring to junior staff.

## What you will bring

We invite applications from people with the following attributes:

- Demonstrated experience working with wireless communications technologies (preferably cellular).
- Experience in system integration.
- Ability to code in one or more languages.
- Ability to build upon and sustain relationships with a network of key industry and Australian government partners.
- Interest in vulnerability research and exploit development.

- A resilience to technical setbacks and passion to persevere in the pursuit of knowledge and a solution.

In addition to the above, at the **SITEC** (EL1) level you will have demonstrated experience in the integration of wireless access and/or collection systems.

## What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.
- Flexible working arrangements to assist you to maintain your work-life balance. (Please note: due to our unique working environment, work from home options are generally not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).
- Significant training and development opportunities.

## Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Have demonstrated experience in wireless access and/or collection roles relative to the level applied for.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

*ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply.*

## Reasonable adjustments

Please advise us if you require any additional assistance in order to fully participate in the recruitment process or the workplace.

## Location

These positions are located in Canberra. Relocation assistance is provided to successful candidates where required.

## How to apply

Click on 'Apply online' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 800 words using examples to demonstrate how your skills and experience meet the requirements.
- A current CV, no more than 2-3 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.
- Details of 2 referees, which must include a current or previous manager

All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages.

ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

## Closing date and time

**Monday 24 February 2025 at 5:00pm AEDT**

**No extensions will be granted and late applications will not be accepted.**

## Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

## Enquiries

If you require further information after reading the selection documentation, please contact **ASIO Recruitment** at [careers@asio.gov.au](mailto:careers@asio.gov.au) or phone **02 6263 7888**.

## More information

For more information about ASIO, please visit: [www.asio.gov.au](http://www.asio.gov.au).